

Medical & Healthcare
Communications Salary Survey

	<u>Yrs. of Agency Experience</u>	<u>London</u>	<u>Home Counties</u>	<u>Cheshire</u>
<u>Client Services & Project Management</u>				
Account Executive	0 > 1	£22K - £26K	£18K - £24K	£20K - £25K
Senior Account Executive	1 > 3	£26K - £32K	£24K - £29K	£25K - £30K
Account Manager	2 > 4	£32K - £38K	£29K - £34K	£30K - £35K
Senior Account Manager	3 > 5	£38K - £44K	£34K - £39K	£35K - £40K
Account Director	4 > 6	£44K - £50K	£38K - £46K	£40K - £48K
Senior Account Director	5 > 7	£50K - £60K	£44K - £54K	£45K - £55K
Client Services Director	6 > 8	£60K - £80K	£54K - £72K	£55K - £75K
Group AD / Business Unit Director	7 > 9	£70K - £90K	£65K - £85K	£70K - £90K
Associate Director	8 > 10 +	£80K - £100K	£75K - £95K	£75K - £95K
Digital Account Manager	2 > 4	£30K - £40K	£28K - £38K	£28K - £38K
Digital Account Director	4 > 6	£40K - £50K	£38K - £48K	£38K - £48K
Project Coordinator	0 > 1	£18K - £22K	£18K - £22K	£18K - £22K
Project Manager	2 > 4	£30K - £40K	£28K - £38K	£28K - £38K
Project Director	3 > 5	£40K - £50K	£38K - £48K	£38K - £48K

<u>Writing & Editorial</u>				
Associate Medical Writer	0 > 2	£22K - £32K	£20K - £28K	£20K - £30K
Medical Writer	1.5 > 3	£32K - £42K	£28K - £38K	£30K - £40K
Senior Medical Writer	2.5 > 4	£42K - £52K	£38K - £48K	£40K - £50K
Principal Medical Writer	3.5 > 5	£52K - £62K	£48K - £58K	£50K - £60K
Editorial Team Lead / Scientific Director	4.5 > 6 +	£58K - £78K	£55K - £75K	£55K - £75K
Junior Medical Editor	0 > 2	£18K - £22K	£18K - £22K	£18K - £22K
Medical Editor	2 > 4	£25K - £35K	£25K - £35K	£25K - £35K
Senior Medical Editor	3 > 5	£35K - £45K	£35K - £45K	£35K - £45K
Editorial Director	4 > 6 +	£45K - £60K	£45K - £60K	£45K - £60K



IT & Creative				
Help Desk	1 > 2	£18K - £20K	£16K - £18K	£16K - £18K
1st - 4th Line Support	1 > 5	£20K - £30K	£18K - £30K	£18K - £30K
Operations Analyst	2 > 5	£25K - £35K	£25K - £35K	£25K - £35K
Front-End Developer	2 > 5	£30K - £60K	£30K - £60K	£30K - £60K
Back-End Developer	2 > 5	£35K - £70K	£35K - £70K	£35K - £70K
Full-Stack Developer	4 +	£40K - £80K	£40K - £80K	£40K - £80K
CTO	7 +	£60K +	£60K +	£60K +
IT Director	10 +	£70K +	£65K +	£65K +
Mid Weight Designer	4 > 7	£35K - £45K	£35K - £45K	£35K - £45K
Senior Designer	5 > 10	£40K - £50K	£38K - £48K	£38K - £48K
Artworker	3 > 7	£35K - £45K	£35K - £45K	£35K - £45K
Art Director	5 > 10	£50K - £65K	£50K - £65K	£50K - £65K
Creative Manager	8 +	£70K +	£65K +	£65K +