

CASE STUDY BEDFORD ACADEMY

HOW BEDFORD ACADEMY WERE ABLE TO SUCCESSFULLY ONBOARD SIX TEACHERS FROM OVERSEAS WITH SUPPORT FROM IMMIGRATION FIRM, PEOPLE FORCE

In July 2019, Bedford Academy successfully obtained a Sponsor Licence, which allows them to recruit migrants from overseas for teaching jobs within the Maths and Science departments. Six teachers from South Africa, Jamaica and USA were offered positions at Bedford Academy.

Due to the time of the month in which the Sponsor Licence was granted, Bedford Academy missed the national window for the allocation of Certificate of Sponsorships – a crucial part of the process that is required prior to the visa application stage. This meant that Bedford Academy had to wait until the next allocation window opened in August 2019 in order to apply for each Certificate of Sponsorship – this possessed a huge challenge given that the start of the new term was at the beginning of September 2019.

It was at this point that Bedford Academy were first in contact with immigration firm, People Force. Very soon after, Bedford Academy appointed People Force to oversee the process of applying for the Certificate of Sponsorships, assigning them to all six teachers, and managing the process of successfully applying for each teacher's visa, in three different countries across multiple time zones, with the overall aim of ensuring that each teacher enters the UK in time for the start of the new academic year. This was successfully achieved through smooth coordination, timely communication and determination by the People Force Immigration Consultant.

People Force were exceptional in applying their immigration expertise to successfully aid us in onboarding teachers for the start of the new term – without their support, we would have had an extremely challenging start to a new academic year.

**BEDFORD ACADEMY HEADTEACHER,
MR CHRIS DELLER**

The Immigration Consultant from People Force diligently supported me through the extensive visa application process. The Immigration Consultant was able to answer all my questions, thoroughly check my application, assist with all the required supporting documents and organise my application submission appointment which made the whole experience seamless for me.

**MATHS TEACHER,
MONIQUE CRAWFORD,
A JAMAICAN NATIONAL**

