

PEOPLE FORCE SERVICES

People Force is a consultancy specialising in HRIS/People Technology (selection and implementation), HR, Payroll and Immigration services.

HR/PEOPLE TECHNOLOGY

- » **SELECTION:** HR/Payroll/Learning/Performance/T&A/ATS Software Selection Services. People Force's Selection Services can be tailored for all sized businesses ranging from small, mid-market and enterprise level.
- » **IMPLEMENTATION:** Client-Side Implementation, Provider-Side Delivery, Upgrade Projects, System Audits, Ad hoc and ongoing support. Services range from Project Management, Change Management, Data Migration, Process Re-engineering, Reports Consultancy, Integration, Testing/UAT, Internal Roll-out/Training, Parallel-Run Support and Post-Live Support.

HR

- » **HR SUPPORT SERVICE:** General low to mid-level routine HR Support offered through telephone, email and onsite methods. Fully outsourced or pay-as-you-go models available.
- » **HR CONSULTANCY:** High-level specialised HR Consultancy services for complex matters to include restructures/redundancies, TUPE, employee grievance and disciplinary cases, policy reviews, complex Employment Law matters and strategic HR advice & guidance.

PAYROLL

- » **BUREAU SERVICE:** payroll processing only
- » **PART-MANAGED SERVICE:** payroll processing plus answering payroll-related queries in conjunction with your internal team responsible for payroll
- » **FULLY-MANAGED SERVICE:** payroll processing plus answering all payroll-related queries from the wider population of employees, effectively outsourcing your payroll function in its entirety
- » **PAYROLL CONSULTANCY:** Reviewing your payroll processes and suggesting streamlining improvements, payroll forensic audit, payroll advice, emergency payroll cover.
- » **PAYROLL TRAINING:** Bi-annual and/or annual Payroll Updates course aimed at providing payroll teams with a summary of key changes implemented from a new tax year and any proposed changes that are on the horizon. Courses available in both classroom style settings and online.

IMMIGRATION

- » **UK IMMIGRATION:** Regulated by the Office of the Immigration Services Commissioner (OISC) at Level 1, People Force provides UK Immigration services covering Corporate and Individual matters. Services include Sponsor Licence applications/renewals, Certificate of Sponsorship allocation/assignment, Skilled Worker Visa applications/entry clearance, Right to Work compliance/audits, ILR applications, FLR applications, Naturalisation, Spouse/Family Visa applications, Tier 5 Visa applications, and more.
- » **GLOBAL IMMIGRATION:** One-stop shop for Global Immigration with a network of experts around the world, covering over 50 countries across 5 continents.
- » **GLOBAL MOBILITY/RELOCATION SERVICE:** For Corporate Clients with global reach, a complete Global Mobility Solution allowing for the seamless relocation of employees both domestically and globally.

People Force clients range from large corporate multinationals to small organisations, working within various industry sectors, which include: Accounting, Advertising, Aviation, Banking, Charitable, Construction, Digital Marketing, Education, Healthcare, Hospitality, Insurance, IT/Software, Legal, Leisure, Logistics, Manufacturing, Media & Publishing, Music Entertainment, Not-for-Profit, Oil & Gas, Pharmaceutical, Private Equity, Retail and more.

People Force is passionate about delivering a highly ethical and quality service, through expert Consultants, who have many years of experience within HRIS/People Technology, HR, Payroll and Immigration. People Force believes in keeping things simple and giving all clients an enjoyable experience.

People Force is an innovative and forward-thinking consultancy, staffed by highly experienced consultants, whose fundamental business aim is providing comprehensive advice and support to its clients to help them achieve, and indeed exceed, their goals.